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OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE  
ASSISTANT DIRECTOR OF NATIONAL INTELLIGENCE FOR HUMAN CAPITAL  
WASHINGTON, DC 20511

CHCO-13-6073

MEMORANDUM FOR: Distribution

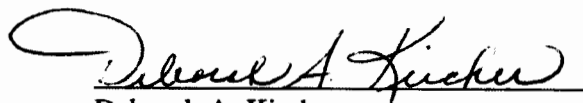
SUBJECT: Guidance to Grant Intelligence Community Civilian Joint Duty Assignment Credit to Graduates of the National Intelligence University

REFERENCE: Intelligence Community Directive 660, "*Intelligence Community Civilian Joint Duty Program*"

This guidance addresses the Director of National Intelligence's (DNI) intent to include completion of year-long graduate programs at the National Intelligence University (NIU) as Intelligence Community (IC) Civilian Joint Duty qualifying experiences. Given the duration, collaborative mix of participants and foci of these programs, they clearly meet the spirit and intent of the IC Civilian Joint Duty program to foster a community perspective and culture. The integrated learning experiences derived from studying jointly to develop critical thinking and analytical skills, to solve real world problems, and to build trust and mutual understanding with counterparts from around the IC are akin to participating in a year-long external assignment at another IC element.

All IC Civilian Officers at the GS-11 or Pay Band Level II and above who are awarded either the Master of Science of Strategic Intelligence or the Master of Science and Technology Intelligence from NIU after completing a year of full-time graduate study are eligible to receive IC Civilian Joint Duty credit. This eligibility is retroactive to August 29, 2011 for all GS-13 or Pay Band III and above IC officers, when the National Defense Intelligence College transitioned to the NIU. For all GS-11, GS-12 or Pay Band level II officers, the eligibility to receive credit is only retroactive to January 31, 2013, concurrent with the DNI Executive Correspondence that opened the Joint Duty Program to these specific grades.

Please refer any questions to Ms. Amanda Schoch, Chief, IC Joint Duty Program Office at 703-874-8210 or schocha@dni.ic.gov.

  
Deborah A. Kircher

14 February 2013  
Date

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OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE  
ASSISTANT DIRECTOR OF NATIONAL INTELLIGENCE FOR HUMAN CAPITAL  
WASHINGTON, DC 20511

CHCO-13-6567

MEMORANDUM FOR: Distribution


SUBJECT: Guidance to Grant Intelligence Community Civilian Joint Duty Assignment Credit to Undergraduates of the National Intelligence University

REFERENCE: A. Intelligence Community Directive (ICD) 660, "*Intelligence Community Civilian Joint Duty Program*";  
B. ADNI/HC Memorandum, "*Guidance to Grant Intelligence Community Civilian Joint Duty Assignment Credit to Graduates of the National Intelligence University,*" dated 14 February 2013

This guidance addresses the Director of National Intelligence's (DNI) intent to include completion of the year-long, full-time, undergraduate degree program at the National Intelligence University (NIU) as Intelligence Community (IC) Civilian Joint Duty qualifying experience. This is an expansion of the guidance provided by my office on 14 February 2013 for the graduate programs at NIU. This additional guidance meets the criteria and goals of the IC Civilian Joint Duty Program given the similar program characteristics of the graduate program; duration, the collaborative mix and objective of the undergraduate program, to provide a wider understanding of the missions and functions of the IC while building collaborative networks. The integrated and collaborative learning experiences students derive from studying jointly build upon the mission and vision of the IC Civilian Joint Duty Program to create an integrated cross-agency workforce with broad understanding of the entire IC, its challenges, and its role supporting the national security strategy.

All IC Officers at the GS-11 or Pay Band Level II and above who are awarded the Bachelor of Science in Intelligence from NIU after completing the year long, full-time undergraduate degree are eligible to receive IC Civilian Joint Duty credit. This eligibility is retroactive to August 29, 2011 for all IC Officers, GS-13 or Pay Band III and above; the date of the transition for the National Defense Intelligence College to NIU. For all IC Officers, GS-11, GS-12 or Pay Band Level II, the eligibility to receive credit is only retroactive to January 31, 2013, concurrent with the DNI Executive Correspondence that opened the IC Civilian Joint Duty Program to these specific grades.

Please refer any questions to Ms. Amanda Schoch, Chief, IC Joint Duty Program Office at 932-3549 or 703-874-8210 or via email at schocha@dni.ic.gov.

  
Deborah A. Kircher

22 October 2013  
Date

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